

THARPE & HOWELL

BUSINESS AND EMPLOYMENT LAWYERS

Tharpe and Howell has provided legal services to small and mid-size businesses in the Los Angeles area for more than thirty years. The Firm's extensive resources allow it to handle transactions and litigation that typically arise from business operations. We work closely with our clients and their other professional advisors to organize, form, and maintain their businesses to maximize opportunities and minimize risks. We take the time, not only to get to know our clients, but to know their industry, their marketplace, and the legal environment in which they operate. We succeed because we bring a unique perspective when it comes to providing legal counsel to businesses - business advice from a lawyer - and legal advice from a businessman.

Tharpe and Howell's Business Group is managed by Senior Partner Robert Freedman, and seasoned litigators Gerald Siegel and David Binder. Mr. Freedman oversees the commercial litigation and transaction practice in the Firm's Los Angeles office, and is General Counsel for a number of small and mid-size companies. His background includes fifteen years of Corporation management, and seventeen years practicing law.

Before joining Tharpe and Howell, Mr. Siegel spent over 20 years as an Associate General Counsel, officer and director, for a multinational corporation. Mr. Binder, in addition to litigating extremely difficult employment and labor cases, has worked with many Firm clients in the area of risk-management and loss control.

Some of the services provided by the Firm's Business Group include:

Transactions:

- * Business structures, organization and formation
- * Business acquisitions, partnerships and joint ventures
- * Residential and commercial sales and leases
- * Employment and labor agreements
- * Contracts for business development, product acquisition, operations, marketing and sales
- * Intellectual property rights
- * Risk management and loss control
- * Due-diligence investigations
- * Compliance procedures and audits

Litigation:

- * Products and premises liability
- * Employment and labor matters
- * Intellectual property - copyright, trademarks, trades secrets, and patents
- * Unfair competition - BP 17200
- * Contracts and licensing agreement
- * Collections
- * Insurance coverage
- * Administrative agencies

Industry experience:

- * Consumer products
- * Insurance and surety
- * Internet marketing and sales
- * Legal services
- * Commercial, residential, and public work real estate and construction
- * Broadcasting and entertainment
- * Oil and utility pipelines
- * Hospitality, including hotels, restaurants and theme parks
- * Special events and conventions
- * Entertainment and publishing
- * Advertising and public relations
- * Industrial products design and manufacturing
- * Material testing and analysis
- * Computer programming

Our fee structure is very reasonable - much less than what the “big firms” charge. We will tell you how much your project is going to cost and exactly what our work will include - we keep it simple. We are “pros” at estimating costs and in legal service budget management and have a variety of alternative fee structures available.

If you would like more information about how the Firm’s Business Group can help your business succeed, please contact Partner Robert Freedman at (818) 205-9955 for a free consultation.